



# Transition Update

One Team, Mission Driven...Fueling Readiness



No. 2

Intended for AFMOA Internal Use

8 Mar 2019

114 Days to IOC

## A Message from the AFMOA Commander



**Brig Gen James H. Dienst, Commander Air Force Medical Operations Agency (AFMOA)**

Many thanks to all who attended my Town Hall last Thursday, as well as the Civilian session that followed. I appreciated the opportunity to share my thoughts with you and to hear from you directly about your questions and concerns. I'm also incredibly grateful to Ms. Ellen Greenwood and Mr. Rick Cornell for taking the time to share their knowledge and experience with our Civilian Corps. We really are one team/one family, and we are committed to walking through this transition together.

As I mentioned at the Town Hall, plans are underway for a 28 Jun assumption-of-command ceremony in DC to formalize the deactivation of the Air Force Medical Support Agency (AFMSA) and the re-designation of AFMOA to the Air Force Medical Readiness Agency (AFMRA). The identification of AFMRA "spaces" (positions required to operate the new agency) is projected for mid-March, and we hope to have a manpower plan shaped by June. Of course, timelines may flex, but these are our projected milestones as of today.

I also provided an update on the status of the Defense Health Agency (DHA) Small Market and Standalone Office (SSO). As you know, DHA's plan for the management and administration of Military Treatment Facilities (MTFs) centers on a regional model covering specific geographic catchment areas. Facilities

that don't fit neatly into a catchment area will be managed by a DHA office now known as the SSO. The SSO is also planned for a 1 Jul standup, and while Military Health System (MHS) leadership has yet to determine the best location for this office, San Antonio is being considered. My sincere hope is that many of our talented AFMOA staff members who are not tapped for AFMRA will be able to transition to the SSO once it is established. As always, I will provide more information as soon as it becomes available.

In closing, I want to leave you with some important takeaways specifically for Team AFMOA. Naturally, there are anxieties about what this transition means for our individual futures, but I want to assure you that every effort is being made to ensure we take care of people first.

- When AFMRA stands up on 1 Jul, staff assigned to AFMOA will be reassigned to AFMRA and will remain in place for the time being; eventually, AFMRA will be based at the Defense Health Headquarters in Falls Church, VA, with some functions potentially remaining in San Antonio
- If a military position or function is eliminated or transferred to DHA, Air Force Medical Service (AFMS) leaders will work with the Air Force Personnel Center to determine assignments and/or to change permanent change of station orders
- In the event Civilian personnel cuts are necessary, the AFMS will minimize impacts by matching individuals to internal vacancies and capitalizing on the local priority placement program; additional employment opportunities may be available through DHA
- For contracts, internal resourcing experts are analyzing current and future requirements to determine a way ahead; contracting officers will communicate findings to contract companies as soon as possible, who will then update employees

## Terms to Know

### MHS

#### Military Health System

One of America's largest and most complex health care institutions, and the world's preeminent military health care delivery operation. Our MHS saves lives on the battlefield, combats infectious disease around the world, and cares for 9.4 million beneficiaries in one of the nation's largest health benefit plans.

### DHA

#### Defense Health Agency

A joint, integrated Combat Support Agency that enables the Army, Navy, and Air Force medical services to provide a medically ready force and ready medical force to Combatant Commands in both peacetime and wartime. The DHA supports the delivery of integrated, affordable, and high quality health services to MHS beneficiaries and is responsible for driving greater integration of clinical and business processes for the MHS.

### AFMRA

#### Air Force Medical Readiness Agency

The Air Force Medical Service's readiness agency developed in accordance with the National Defense Authorization Act for Fiscal Year 2019. AFMRA's mission will be to support the Air Force Surgeon General in policy development and execution of operational medicine, while supporting Major Commands and base-level unit missions.

### IOC

#### Initial Operational Capability

First attainment of the capability to employ effectively a weapon, item of equipment, or system of approved specific characteristics with the appropriate number, type, and mix of trained and equipped personnel necessary to operate, maintain, and support the system.

### FOC

#### Full Operational Capability

Full attainment of the capability to effectively employ a weapon, item of equipment or system of approved specific characteristics, which is manned and operated by a trained, equipped, and supported military force or unit.

### SSO

#### Small Market and Standalone Office

The DHA office in development to oversee the management and administration of MTFs in remote U.S. locations.

### AFMS Transition Cell on milSuite

- ⊙ National Defense Authorization Act/transition foundational documents and reports to Congress
- ⊙ Communications from the DHA Director to the field
- ⊙ AFMS, DHA, and Workstream contacts list
- ⊙ Transition templates and toolkits
- ⊙ Much, much more!



Copy and paste: <https://www.milsuite.mil/book/groups/afms-transition-cell>

## TRANSFORMING THE AIR FORCE MEDICAL SERVICE BI-WEEKLY UPDATE

Feb. 21, 2019

☆☆☆ A message from Lt Gen Hogg, AF/SG ☆☆☆

Info on restructuring the AFMS, mission-focused medical groups, and DHA transition

Now available on the Kx! Copy and paste the link below:

<https://kx2.afms.mil/kj/kx5/AFMedicalOpsAgency/Documents/MAJCOM%20SG-MTF%20Transmittals/2019/2019-02%20INFO%20-%20Transforming%20the%20Air%20Force%20Medical%20Service%20Update%20-%202021%20Feb%202019.msg>

**Video**

**PHASE I**  
OCTOBER 1, 2018

**SEE WHAT THE MHS IS SAYING ABOUT ITS HISTORIC TRANSFORMATION**

Copy and paste:  
<https://health.mil/News/Gallery/Videos/2019/02/28/Military-Health-System-Transformation>