
INTRODUCTION TO CHOCTAW STAFFING SOLUTIONS (CSS)

Background



Choctaw Staffing Solutions (CSS) is a Small Disadvantaged Business (SDB) certified in the 8(a) Business Development Program. Our headquarters is located in Durant, OK, and we maintain a program office in San Antonio, TX. We are a Tribally owned enterprise, wholly owned and operated by the [Choctaw Nation of Oklahoma](#), the third largest tribe in the US. Led by Chief Gary Batton, the Choctaw Nation is dedicated to sustaining the tribe; preserving Choctaw heritage and traditions; and serving tribal citizens through programs for economic development, educational assistance, healthcare, and social services. Revenues from CSS flow directly back to the tribe to support these programs, meeting critical needs for the Choctaw people. The Obama Administration designated the Choctaw Nation's land in Southeastern Oklahoma as a "Promise Zone" – a community with persistently high poverty rates that is striving for revitalization. As a source of revenue and economic development for the tribe, CSS plays a key role in this important initiative. Indeed, every contract is another step towards lifting up and sustaining the Choctaw people.

To address the Choctaw Nation's historical economic disadvantages, the tribe began creating professional-services enterprises dedicated to working with Government customers. With the first company established in 1997, the Nation has built a legacy of outstanding contract performance in staffing solutions for Federal clients. Our primary customer has been the Department of Defense (DoD), but we have also served the Department of State, Department of Homeland Security (DHS), and Department of Veterans Affairs (VA). Our contracts have spanned many large-scale requirements, with hundreds of contract personnel in Government facilities across the US, Central America, Europe, and the Pacific. Following on the success of our predecessor companies, CSS is now continuing this legacy. Based on a binding Memorandum of Agreement (MOA) and executive legislation enacted by the Choctaw Nation Tribal Council, CSS is authorized to draw on the same management and operations professionals that made our sister companies so successful. With these key personnel in place, we have continued to achieve excellence and outstanding performance, benefitting the tribe, our people, and the customers we serve.



Relevant Performance

One of CSS's core capabilities is supplying qualified administrative professionals for DoD clients. In fact, our current contracts encompass 118 administrative personnel at 55 DoD facilities across the Continental United States (CONUS) and Outside CONUS (OCONUS). This performance is detailed in Figure 1 on the following page, to demonstrate our ability to provide administrative professionals for DoD requirements anywhere in the world.



With personnel at military facilities worldwide, the Choctaw Nation takes great pride in serving the DoD, as we have our own proud tradition in the US Armed Forces – beginning with the Original Choctaw Code Talkers of World War I, to the many Choctaw people who serve in the Armed Forces today. With this history, we recognize the critical nature of the work we do at DoD facilities across the globe. We understand that every service we provide plays a role in meeting the overall the military mission. As such, we are dedicated to delivering the highest quality performance. We do our job, so the Services can do theirs.
